



BUILT

FROM THE



GROUND UP

2019
IMPACT REPORT
2022



JUST THE BEGINNING



IT'S BEEN A LANDMARK START FOR HOPE RENOVATIONS.

In the midst of a global pandemic, and with the unwavering support of our funders, partners, donors and friends, we launched our work to empower women and gender minorities into the skilled trades and help older adults age in place.

In just two and a half years operation, we were able to touch the lives of dozens of new tradespeople and complete repairs and renovations in more than 100 homes in our communities. And as 2023 begins to take off, we are looking forward to growing our impact, serving far more future tradespeople and homeowners, and even exploring expansion opportunities.

Our journey so far has certainly been memorable. But our future is going to be *extraordinary*.

Nora E. Spencer

Founder and CEO

2019 THRU 2022
ENTIRETY

NOVEMBER 2019 | Hope Renovations wins its first major funding, welcomed its first employee

JANUARY 2020 | Upfits begin at the Hope Shop at Fitch Lumber Warehouse #4 in Carrboro, NC after a two-year search for space

MARCH 2020 | Launch delayed due to COVID-19

JULY 2020 | Launch of the inaugural Trades Training Program and Aging-in-Place Construction program

AUGUST 2020 | Presented with the Innovation Award by the Chamber for a Greater Chapel Hill-Carrboro at the annual Business Excellence Awards

DECEMBER 2020 | The Hope Builders complete their 25th project, and CBS This Morning airs feature on Hope Renovations on Christmas Eve

JANUARY 2021 | Hope hosts our inaugural Women's DIY Workshop

FEBRUARY 2021 | Hope, MT Copeland and CAGC partner on a COVID-19 safety training series for the industry

MAY 2021 | The first annual Mothers, Mentors and Makers event is held

JULY 2021 | We celebrate our first "birthday" with our supporters, friends and graduates with a big party

SEPTEMBER 2021 | Hope is the charitable recipient for a Southern Living Showcase Home built by Paragon Building Group

NOVEMBER 2021 | The Hope Builders wrap up their first commercial project, an accessible office renovation

FEBRUARY 2022 | Hope's first evening cohort is launched

MAY 2022 | Hope Renovations is named Nonprofit of the Year and Nora Spencer is named Businesswoman of the Year at the Chamber's Business Excellence Awards

JUNE 2022 | The Summer Soiree fundraising gala is held in downtown Chapel Hill

JULY 2022 | "Rays of Hope" debuts, a beer collaboration between Hope, Southern Energy Management, and Gizmo Brewing

SEPTEMBER 2022 | Hope's Graduate Mentorship Program launches

OCTOBER 2022 | Nora makes her first appearance on the Drew Barrymore Show

NOVEMBER 2022 | The Hope Builders finish work on a Tiny House, Hope's first new construction project

DECEMBER 2022 | We celebrate our 60th graduate at the Holiday Celebration of Hope, the Hope Builders complete their 175th job, and Nora is honored on national TV as a 2022 Top Ten CNN Hero



CONSTRUCTION TEAM

**PROJECTS
COMPLETED**

180

JOBS FOR 55+

146

(71%)

**SLIDING SCALE OR
SUBSIDIZED PROJECTS**

80 (44%)



TRAINING TEAM

PROGRAM GRADUATES

61

**EMPLOYED
IN THE TRADES**

38 (62%)

**EMPLOYERS ARE FROM THE
FOLLOWING FIELDS**

carpentry • plumbing • electrical • solar
residential construction (new and remodeling)
commercial construction • landscaping
arboriculture • furniture restoration

100% of Hope graduates are
making \$15+ an hour

100% report increased
confidence

Hope Renovations was the first stand-alone women's pre-apprenticeship training program in NC, and the only non-profit in the country to combine trades training with aging-in-place repairs and remodeling.



WHAT WE LEARNED

FOR THE PAST TWO AND A HALF YEARS, WE HAVE TRULY HAD THE OPPORTUNITY TO LIVE THE HOPE RENOVATIONS VALUES:

- Tenacity** When you have a team that is 100% devoted to your mission, no obstacle is too big... not even a pandemic.
- Curiosity** Whether in their 20s or their 60s, someone who wants to learn will completely reinvent themselves when they're given the tools.
- Integrity** When you show respect, work hard, communicate well, and show gratitude, your clients will become your greatest cheerleaders.
- Equality** The most beautiful thing about putting power tools in the hands of people from ALL backgrounds is not watching them build things, but watching them build up each other.
- Passion** You know you have a good thing going when your graduates, clients and supporters inspire YOU far more than you could ever dream of inspiring them



Meet Pat

Last year, Hope Renovations's team installed a ramp for Pat's home. Pat had lived in her home for nine years and while she had secured a loan through the USDA to finance the addition, finding a contractor was proving complicated until she found Hope. "I think it's wonderful what they're doing," she said. Pat's loan stipulated that no payments could be made until work was completed, but most contractors require an up-front payment. Hope Renovations was able to bridge the gap and even jumped in to fix Pat's back porch which was badly warped. "They're all great people," Pat said. "[The team] did a great job."



Meet Katie

Katie came to Hope after she lost her jobs during the pandemic, thrilled to begin learning hands-on trades. Her first job after graduating wasn't the perfect fit, but she continued growing and learning. A few months later, Hope staff got in touch about the perfect job – at Carolina Ballet! Katie's background in theater comes in handy as she is "incredibly happy [getting] to help build scenery, and use tools I can only dream of owning one day! 'Grateful' is not a powerful enough word to describe how I feel towards what Nora, Sandy, and Sarah have built... I still proudly call myself a Hope Gal [and] I keep spreading the word about what a valid and wonderful option working in the trades is to anyone who will listen!"

"They're all great people. [The team] did a great job"

—Pat

IN THEIR WORDS

Jason Dell

Bold Construction

“ Nora and I met a couple years ago when she was trying to find a location. We’ve been trying to support Hope Renovations since then. We always wanted to be a part of the program and eventually hire someone in the program, and we have! We hired Cindy right out of the Hope Renovations program and Cindy’s an amazing person. **I think what Hope Renovations gave her is an opportunity to learn something new and try something that was outside of her comfort zone,** and I think that quality in Cindy was ultimately what we hired. She started in our field tech position... and we were able to work her into a different position that’s more of a management, work-coordinator position. She’s excelling there, especially with her background, what she learned at Hope, and what she learned here—and now she’s a Commercial Property Manager. ”

Grace Stanley

Winter '22

“ I had spent a lot of time in restaurant management, which I liked. But I couldn’t make a career out of that, and... I felt like I wasn’t headed in the right direction for my life. So, I looked up things in the area and found Hope Renovations and it really felt like it was made directly for me. I’ve always loved woodworking, I loved building things in my backyard, and **I felt like Hope Renovations could teach me how to turn that hobby into an actual, profitable career and something that could support me.** I work for the repairs department at the Durham County Habitat [for Humanity] and it is awesome! The knowledge I gained in my course here helps me actually do my job. Someone asks me for a coping saw and I actually know what I’m handing them. **The most important thing for me was I got to come in here and I got all this confidence from the people I was with. I felt like it was a place I belonged.** ”

Nancy Hardin

homeowner

“ When we needed to renovate our first floor bathroom, I was looking around for contractors to do that and I contacted [a friend] to get his recommendations, and Hope Renovations was one of them. The rest is history. **[They] understood what we needed, what our expectations were, both physically and financially, and put me in touch with all the right people to make the selections we needed to make. It all happened very easily and quickly and pleasantly.** It was a tight space... but it was a very positive and necessary thing for us to do at the time. Then, we’ve had a couple of little projects at our home that needed tending to that they took care of. And I also have a friend who needed help in the Carrboro area, and they went to meet his every whim and need, which wasn’t easy. **They are first out of my mouth when I hear someone looking for help!** ”



HOPE GIVERS 2019-2022

\$10,000+

Carl & Susan Baumann
Christina Forest
Susan & Michael Hershfield
RSD Charitable & Educational Foundation
Marie Salgado
Nora & Brian Spencer
Steve & Denise Vanderwoude
Michele Vernon
Tine Ward
IS Wong Foundation

\$5,000-\$9,999

Dianne Bertsch
Allan B. Copley Charitable Foundation
Miles & Jenna Fitch
The Grace Jones Richardson Trust
Cherie Rosemond & David Woodmanse

\$1,000-\$4,999

Stephanie & Joel Adelman
The Appliance Center
Debra Armstrong
Carol Badgett
Camille Berry
John & Dawn Blanchard
Amber & Forrest Boaz
Julie Bowden
John & Cory Boydston
William Boyer
Rob & Sally Burlington
Scott Burroughs
Alicia Brown
Cathy Bryson
Sara Byars
Sarah Carson
Matt Case
Charles Cleary & Mary Shaw
Martha De Mers
Douglas Dyer
Emily Eason
Catherine El-Khouri
Mariam El-Khouri
Meredith S. Foltz and Gary B. Davis Charitable Trust
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Jenny Hoffman
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Serendipity II Fund of the Hawai'i Community Foundation
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Whitney Walker

\$500-\$999

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Madeline Armstrong Blobe
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Samantha Corte
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Diane Eblin
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Beth Lowder & Susan Hardison
Mary Maloney
Mary McCleese
Mariana Molina
Raymond J. and Deborah A. Parker
Cindy Paquet
Kara Pittman
Kim Ray
Debbi Reach
Mike Retchless
Michael Riegel
Margaret Schaeffer
Rebecca Schempp
Remida Shkoza & Allison Schad
Thomas Shiver
Suzanne Snyder
Nicole Steele
Jeryl Benway Stoltz
Sharon Van Horn & Steven Lerner
Barbara A. Weiss Giving Fund
Wordsmith Consulting
Cheryl Youngwerth

\$1-\$499

Greg Ackerman
Michele Adams
Leah Adeniji
David Ades
Laura Ades
Md Alam
Kelly Alexander
Calvin Allen
Catherine Allen
Eleasa Allen
Edward Altman
Heather Altman & James Shortridge

Stuart Altman
Nicole Alyanakian
Annette Amadin
Erin Anderson
Cecelia Andrews
Tracey Anthony
Adriano Araujo
Valerie Arendt
Tarina Argese
Aisha Artis
Meaghan Ashley
Ramchandra Athavale
Kathy Atwater
Sally Austin
Elizabeth Ballard
Alan Bancroft
Jean Bangor
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Melissa Birdsong
Juliet Bissell
Mickey Blake
Colby Bledsoe
Robert Blitchington
Laura Bobis
Deborah Bolas
Deborah Boronell
Byard Bost
Stephanie Bowers
Nancy Boyken
Nata Bozyski
Lisa Brachman
Hunt Bradley
Martrisha Bradshaw
Ryan Brandeburg
Alejandra Bravo Ducey
Alice Brees
Mary Grace Bright
Emily Bronson
Michele Brothers
Carole Brooks
Jeanne Brown
Sally Brown
Teresa Browning
Hillary Bruce
Joy Bryde
Leisa Brubaker
Nancy Budge
Daisy Buitrago
Carolyn Bunnell
Joe Burgess
Sharon Burkitt
Catherine Burns
Don & Sue Burns
Elizabeth Burns
Nick & Janel Burns
Heather Burton
Gingy Caguioa
Corinne Cain
Sherry Calkins
Tina Campanile
Stephanie Campbell
Leah Campbell
Whitney Carella
Dan Carroll

Donna Carpino
Doug Carter
Valarie Casale
Mary Cassely
Pamela Cassilly
Colleen Cederberg
Jamison Chang
Maria Chastka
Danny Chon
Mary Claffey
Mark & Cindy Clark
Julie Cohen
Cathy Cole
Coletta Coles
Carol Coles
Jim Colleran
Mitchell Collins
Garen Corbett
Lisa Coris
Cindy Covington
Shannon Craven
Ellen Crouch
Ken Crowne
Ralph Cruz
Christy Curtis
Leigh Cyrus
Carol Dallinger
Karen Darcy
Giovanna Dasilva
Jane Davis
Denitta Dawkins
Sandy Dawson
Rita Dealy
Amy Dean
Kathleen DeCarvalho
Merritt DeGraw
Anthony DeNino
George Diabes
Pat Dillon
Linda Dion
Valarie Dobson
Katherine Dodds
Alison Doherty
Sara Doyle
Tiffany Dubose
Kelli Dugan
Wendy Duhme
Brandy Dulceak
Durham-Chapel Hill International Folk Dancers
Janet Earle
Susan Eastman
Olga Eber
Jeff Edberg
Lynn Edgar
Mary Eldredge
Anthony & Rita El-Khouri
Caroline El-Khouri
Jarrod El-Khouri
Kristina El-Khouri
Marsha El-Khouri Shiver
Meredith Elkins
Tammy Ellis
Bruce & Rebecca Elvin
Heidi Emmel
Erika Emmons
Kassandra Engelhard
Halleh Entekhabi
Ali Evans
Muki Fairchild
James Falek & Wendy Tanson
Charles Feezer
Giselle Feiger
Edna Felix
Carole Ferguson
Carolyn Ferrell

Bernadette Fersch
Pamela Fine
Cheryl Fintz
Ingrid Firemoon
Annee Fisher
Kacey Fitzpatrick
Heather Fjord
Jayne Fleener & Mike Merritt
Cathy Fleming
Therese Fleming
Gary Fontana
James Forrey
Marlene Fortini
Amy Fowler
Sarah Fox
Holly Fraccaro
Becky Frank
Christine Freborg
Jarin Frederick
Kaitlin Freedman
Elizabeth French
Kara French
Gail Fribush
Terri Frice
Tracy Friend
Suzan Fritchel
Whitney Fry
Janet G
Alaina Money Garman
Nancy Garman
Richard Gartner
Kelly Gascoigne
Peter & Alma Gaudette
Christopher Gee
Cynthia Geis
Mary Lou & Morris Gelblum
Kathryn George
Eric Gerber
Nicole Gerber
Deborah Gerhardt
Karen Giangjordano
Kevin Giff
Kim Gill
Penny Gluck
Shelley Golden
Desiree Goldman
Brian Goldstein
Amber Goldstein
Natalie Goodwin
Stephanie Gootnick
Amy Gorely
Nancy Gorman
Brian Grant
James Gray
Teresa Gray
Jama Greene
Sophia Griffies
Stephen Griffin
Nancy Grigg
Angela Grillo
Arlene Groch
Annette Groschke
Therese Guadagno
Elizabeth Guckian
Cynthia & Calla Gudeman
Deborah Hadley
Talal Hafiz
Jamie Hager
John Haggerty
Rhonda Hairston
Robin Haitchcock
Elyza Halev
Cheryl Hall
Del Hall
Joanna & Steven Halloway
Martin Halvorsen

Mary Hampton	Audrey Lam	Lynn Nilssen	Tanner Runia	Anthony Thomas Jr
Jennifer Hand	Edward LaMay	Lori Nocito	Hasmukh Ruparella	Katherine Thomson
Patricia Haney	Paul Landers	Lesley North	Josh & Sara Rutstein	Patti Thorp
Savannah Hannon	Robin Lane	Christine Northrup	Maurene Ryan	BJ Tipton
Rebecca Hanshaw	Randall Lanou	Andrew Norton	Kathryn Ryan	Umi Tomita
Eric Hanson	Nettie Lassiter	Lynn Norton-DeMets	Nicole Ryan	Leigh Toulouse
Sharon Hanson	Ryan Lavalley	Leena Nylander-French	Kristin Sadler	Gary Traynor
Kylie Harder	Rachel Lawrence	Candace Odell	Rebecca Salinas	Alessandra Trompeo
Nancy Hardin	Emma Lawson	Milena Offredo	Fleming Samuels	Betty Trotter
Cheryl Harrell	Bryan LeBlanc	Murphy O'Flaherty	Daphne Sanderson	Mariela Tuchi
Sharon Harris	Jean LeCluyse	Deborah Ogburn	Judith Sands	Sivanesan Tulasidas
Zola Hart	Chi Lee	Greg Olbrich	Robin Sansing	Ron Turbyfill
Barbara Haynes	Mary Anne Lehmann	Vivian Olkin	Electra Sassaris	Glenn Turk
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Dorothy Heninger	Carin LeSeure	Marjorie Palonen	Brad Schwartz	Cynthia VanEpps
Guerrina Hernandez	Idonea Lewis	Zabetti Pappas	Nornan Schwartz	Lori Van Wallendael
Chad & Vanessa Hines	Frieda Lin	Barbara Parker	Kristin Scott	Julia Vereen
Rhonda Hockett	Laura Lindsey-Boltz	Cynthia Parker	Adrienne Scurtu	Ricci Vernon
Sarah Holm	Arlene Logan	Michael Parker	Mary Seaboldt	David Villadsen
Robin Holmes	Marcy Loomis	Beth Parris	Scottie Seawell	Debra Vines
Sarah Holub	Judi Lynn	Sarah Parvanta	Laurie Selz Campbell	Jessica & Anthony Visco
Dale Howey	Angela Machen	Denise Pascarelli	Sarah Shannon	David Voigt
Mary Hulett	Thava Mahadevan	Neal Pascua	Barbara Sherry	Sarah Waggoner
Elizabeth Hullender	Lauren & Michael Malinchock	Devin Paullin	Michael & Ashley Shiver	Katherine Waldron-Parr
Mary Rae Hunter	Rachel Mandell	Kimberly Pautz	Sydney Shortridge	Brittany Walls
Susan Hunter	Mark Marcoplos	Kathryn Payne	Carl Shy	Mary Ann Wannamaker
John Hurst	B Marcus	April Payne	Nora Siegel	Missy Warren
Nicholy Huyer	Pam Maret	Beth Payne	Abbe Simon	Mary Warren
Tracy Hymes	Carol Marie	Tim Peck	Vickie Simpson	Susan Watkins
RoShonda Imes	Elsie Marshall	Melissa Pecoraro	Dresden Skees-Gregory	Denise Wee
Nicole Jaccoi-Ryan	Amber Martin	Karen Peeler	Linda Sloan	Susan Weigand
Marnie Jain	Theresa Martin	Joan Pelletier	Virginia Sloop Johnson	Amy Weil
Courtney James	Edgar Martinez	Bridget Pemberton-Smith	Cynthia Smearman	Meg Weiss
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Stephen Jenks	Kristie Mather	Cynthia Perry	Wendy Smith	Barbara Wiedemann
Dan Jewell	Clint Mauldin	Ana Peterson	Mildred Smith	Lori Wilcox
Pamela JH	Noel Mazade	Terri Piaseck	Mary Smith	Annie Wild
Margaret Johnson	Brenda McCall	Carol Pinkasavage	Christopher Smith	Melissa Wilder
Siobhan Johnson	Becca Mcd	Sherry Platt	Jen Snider	Nancy Wiley
Wendy Johnson	Christine McDuffie	Joseph Polcaro	Sonja Sorbo	David Wilkerson
Karen Jooste	Ramona McGee	Alyse Polly	Jan Sorige	Courtney Wilkinson
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Lisa Kanter	Pete Medrano	Jill Powelson	Pat Sprigg & Curt Torell	Emma Willridge
Marlene Kasahara	Catherine Meerbergen	Sylvia Pratt	Sarah Sprinkle	Devon Wilson
Susan Katz	Lola Merritt	Tom Proctor	Shirley Stalcup	Ara Wilson
Patricia Kauffman	Anil Midha	Evie Pugsley	Jodi Staley	Cecil Wilson
Lori Kearney	Nathan Milian	Alyssa Pull	Aileen Stapleton	Charlie Wilson
Kathy Kem	Deanna Miller	Elizabeth Pyle	Sukey Starkey	Jen Wilson
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Elisa Klein	MPOWER	Charles Riddle	Erica Stuckey	Jeffrey Wysocki
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Community Empowerment Fund
Compass Center
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Family Success Alliance
Fifth Third Bank
First Citizens Bank
Habitat for Humanity of Orange County

Intrepid Build
James Hardie
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Preservation Coalition
Orange County Department on Aging
Orange County Master Gardeners
Orange Literacy
Rebuilding Together of the Triangle
Sherwin Williams

StepUp Durham
South Orange Rescue Squad
Town of Carrboro Fire and Rescue
Urban Durham Realty
UNC Department of Public Safety
UNC School of Education
UNC School of Social Work
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NEWS & RECOGNITION

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Chapel Hill, NC 27514

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Hope Renovations is a 501(c)3 organization

